



Happy New Year from ROI Search Group!

We said goodbye to 2018 and are welcoming 2019 with open arms! We are excited for what this year is going to bring and we cannot wait to share it with you.



Warm Regards,

*Stacey*

Stacey McCreery  
Founder and President, ROI Search Group



## Rejuvenate to Captivate: Modernize to Recruit & Retain Top Talent

As leaders, we all know how tough it is to recruit and retain top talent. Strong recruitment is more than just throwing an ad out on a job board and waiting for the resumes to start pouring in. And then making sure the new hire gets the cushy corner office. In this first of a series on retention, we're exploring how taking a modern

approach to how you recruit employees can help you build and sustain a deep bench.

In Stacey's most recent article on recruiting the best talent, she discusses why a strong recruitment process is key. [Read more](#)

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## ROISG Employee Spotlight

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[Julia Moffett](#)  
[Senior Talent Manager](#)

Julia Moffett joined ROI Search Group as our Senior Talent Manager in September 2017 following more than 8 years of human resource experience with demonstrated full cycle recruitment success within the healthcare and urban development industry. Julia is based in Suffolk, Virginia and we are thrilled to have her and her talent acquisition experience as we expand our executive healthcare recruitment services nationwide.

You can learn more about working with Julia and her background [here](#).

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## 4th Quarter News & Events

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Here we G R O W again!

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## OUR NEW ADDRESS IS

14074 Trade Center Drive  
Suite 118  
Fishers, IN 46038



What matters. Where it matters.

### Leadership Training for Experienced Healthcare Professionals

Today's healthcare leaders must be equipped with transformational skills to lead their organizations into the future of this dynamic industry. This Institute is designed for experienced healthcare leaders to move their leadership competencies to the next level. Each cohort will include participants from various sectors of healthcare and offer excellent opportunities for networking and peer learning.

If this peaks your interest, you can find out more information [here](#). Stacey McCreery, Founder and President, will be teaching a





ROI Search Group's Senior Client Consultant Julie Teixeira and husband Derek at the Franciscan Health Foundation Gala held at The Art Institute of Chicago on November 3, 2018. ROISG is proud to be a partner and to help raise money for their brand new Nursing Excellence Fund. To learn more about their mission, [Click Here](#).



## WELCOME!



It is our pleasure to formally announce Katie Sutton joined ROI Search Group as our Executive Administrator in November 2018 following more than 9 years of marketing communications and project management experience. Katie is based in Noblesville, and we are thrilled to have her and her marketing experience as we expand our leadership consulting and executive search nationwide. To read more about Katie's background and experience, click [here](#).



Company culture and work life balance are part of the core mission of ROI Search Group. We would love to welcome you to the ROI Family!

We're adding multiple Senior Client Consultants to our team as we continue to grow and expand our support to organizations.

[Read more](#)

## Upcoming Events



Julie will be speaking at the Wisconsin Chapter HFMA Conference on January 25, 2019.

[Learn more](#)

Stacey will be speaking at the 2019 INARF (Indiana Association of Rehabilitation Facilities) Annual Conference in March. [Learn more](#)

## Doing Good As an Encore Career

Hoosiers in Central Indiana have big hearts. Residents of the Indianapolis area volunteer to fight wildfires, rescue victims of earthquakes and restore power after storms. Closer to home, the nonprofit workforce is an important component of the local economy. As Boomers plan to extend their careers, working for a not-for-profit organization may be a viable choice.



Stacey McCreery, founder and president of ROI Search Group, says her executive recruiting and consulting firm looks for what drives candidates. “When we talk to candidates, we find out what is really important to them. Asking those questions is really the difference, rather than pitching jobs.”

Stacey was given the amazing opportunity to collaborate with Nancy Ahlrichs, SPHR, SHRM-SCP, Chief Talent Officer for United Way of Central Indiana (UWCI) on this piece.

Click [here](#) to read the full article in Indy Boomer magazine

## Community Involvement

# BEST BUDDIES.



ROI Search group is dedicated to our community and continues to support children and adults with developmental disabilities. Stacey was thrilled to be chosen as a Champion for Best Buddies.

If you would like more information, please do not hesitate to reach out to us. We will be happy to meet with you to discuss how we can help your organization.

*Executive Search | Specialized Recruitment | Leadership Planning | Succession Planning | Consulting | Talent Management | Benchmarking |*

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